

WPLG-TV (local10.com)**EEO PUBLIC FILE REPORT****October 1, 2020– September 30, 2021**

WPLG-TV is an Equal Opportunity Employer. In addition to complying with the requirements of federal law, WPLG-TV will comply with applicable state and local laws prohibiting employment discrimination. Any offer of employment is conditional upon the successful completion of a background check and pre-employment of drug screen.

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRS�”) for recruitment source data

	Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree	Hire Date
1.	2020-2021/01 Floor Director	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 60,61, 62,64, 66, 69, 78 80	5	10/16/20
2.	2020-2021/02 Photographer/Editor	1,2, 6-9, 11,12, 24, 29, 31, 35, 36, 44, 51, 58, 60, 62,64, 66, 69,78, 79, 80	4	11/30/20
3.	2020-2021/03 Floor Director	1,2, 6-9, 11,12, 24, 29, 31, 35, 36, 44, 51, 60,61,62, 64, 66, 69, 77, 79, 80	5	12/10/20
4.	2020-12 Reporter	1,2, 6-9, 11,12, 24, 29, 31, 35, 36, 44, 51, 60, 62, 64, 66,69, 78, 79,80	3	1/4/21
5.	2021-04 Web-Editor	1,2, 6-9, 11,12, 24, 29, 31, 35, 36, 44, 51, 60, 61,62, 64, 66,69, 78, 79,80	8	2/16/21
6.	2020-02 Web-Editor	1,2, 6-9,11, 12, 24, 29, 31, 35, 36, 44, 51, 60, 61,62, 64,66, 69, 79,80	8	2/16/21
7.	2021-07 Reporter	1,2, 6-9,11, 12, 24, 29, 31, 35, 36, 44, 51, 60, 62, 64,66, 69, 77,78,79,80	1	3/15/2021
8.	2021-03 Associate Producer	1,2, 6-9,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 60, 62,64, 66, 69,78,79,80	7	3/17/21
9.	2021-06 Associate Producer	1,2, 6-9, 11,12, 24, 29, 31, 35, 36, 44, 51,58, 60, 62,64, 66,69, 78, 79, 80	7	3/17/21
10.	2019-10 Reporter	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 60, 62, 64, 66, 69, 78,79, 80	7	4/5/21
11.	2021-24/02 Associate Producer	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51,58, 60, 62, 64, 66, 68,69,77,78, 79, 80	7	4/5/21
12.	2021-01 Transmitter & RF Supvs	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 60, 62, 64, 66, 69,78,79, 80	2	4/12/21

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13.	2021-10 Executive Producer	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 60, 62, 64, 66, 69, 78,79, 80	10	4/21/21
14.	2021-19 Producer	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 58,60, 62, 64,66,69,78,79,80	9	4/26/21
15.	2021-08 Traffic/Reporter	1,2, 6-9, 11, 12, 24, 29, 31, 35, 36, 44, 51, 58,60, 62, 64,66,69, 78,79, 80	8	4/26/21
16.	2021-13 Director	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	4/28/21
17.	2021-27 Floor Director	1,2, 6-9,11,12, 24, 29, 31, 35, 36, 44, 51, 60, 62, 64, 66, 69,78,79, 80,	8	5/3/21
18.	2021-25 Photographer/Editor	1,2, 6-9,11,12, 24, 29, 31, 35, 36, 44, 51, 58,60, 62,64, 66, 69, 78,79, 80	5	5/3/21
19.	2021-28 Floor Director	1,2, 6-9, 111, 12, 24, 29, 31, 35, 36, 44, 51,58,60, 62, 64, 66, 69, 78,79, 80	8	5/3/21
20.	2021-14 Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	12	5/3/21
21.	2021-05 Account Executive	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	12	5/3/21
22.	2021-15 News Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	11	5/3/21
23.	2021-18 News Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	11	5/3/21
24.	2025-23 IT Security Eng.	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	8	5/3/21

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25.	2021-02 Network Engineer	1,2, 6-9,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 60, 62, 64, 66, 69, 78,79, 80	15	5/10/21
26.	2021- 12 Anchor/ Reporter	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51,58, 59,60, 62, 64, 66, 69, 78,79, 80	9	5/10/21
27.	2021-26 Photographer/Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	7	5/11/21
28.	2021-24 Promotion Producer	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	5/12/21
29.	2021-24 News Producer	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	9	5/12/21
30.	2021-30 Associate Producer	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	11	5/12/21
31.	2021-26 Photographer/Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	10	5/17/21
32.	2021-11 Anchor/Reporter	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	7	5/31/21
33.	2021-32 News Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	5	6/7/21
34.	2021-31 Assignment Desk Manager	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	6/14/21
35.	2021-31 Maintenance Technician	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	3	6/21/21
36.	2021-35 Director/Chyron Oper.	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	3	6/23/21

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37.	2021-34 News Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	5	6/28/21
38.	2021-09 Reporter	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	8	7/6/21
39.	2021-36 Promotion Editor/ Designer	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	5	8/16/21
40.	2021-44 Assignment Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	8/21/21
41.	2021-21 News Producer	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	6	8/23/21
42.	2021-41 Floor Director	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	9/7/21
43.	2021-40 Operations Accountant	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	6	9/13/21
44.	2021-38 Account Executive	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	13	9/13/21
45.	2021-42 Assignment Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	3	9/14/21
46.	2021-37 Associate Editor	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 59,60,61, 62, 64, 66, 69, 78,79, 80	7	9/27/21
47.	2021-43 Accounting Clerk	1,2, 6-9, 10,11, 12, 24, 29, 31, 35, 36, 44, 51, 58, 59,60,61, 62, 64, 66, 69, 78,79, 80	4	9/27/21

Total	322
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WPLG Inc. is looking for organizations that regularly distribute about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our station.

Please Notify:

Rosie Vasco

WPLG, Inc.

3401 West Hallandale Beach Blvd.

Pembroke Park, FL 33023

954-364-2545

rvasco@wplg.com

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II. MASTER Recruitment Source Information (“MRSL”)

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-Time Positions For Which This Source Was Utilized (Position #s from Appendix 1)
1	WPLG / Local 10 Website (www.Local10.com)	105	47
2	Florida State University Career Center * Dunlap Student Success Center Calvin Williams, Ph.D. Program Director, Employer Relations and Recruitment Services (ERRS) PO Box 3064162 100 South Woodward Avenue Tallahassee, FL. 32306-4162 Phone 850-644-9771 / Fax 850-644-3273 Calvin.williams@fsu.edu lkume@fsu.edu www.career.fsu.edu		47
6	Barry University* Career Development Center Debbie Azemar 11300 NE 2nd Ave. Miami Shores, FL 33161		47
7	Medill Northwestern University * 1845 Sheridan Road Evanston, Illinois, 60208 Beverly Stewart b-stewart@northwestern.edu Tel. 847-491-2049		47
8	Miami Dade College, Kendall Campus 11011 SW 104th Street Miami, FL 33176-3393 Phone: (305) 237-230 bherreramdc@mdc.edu Bienela Herrera-Alonzo, MS. ED. Senior Academic & Career Advisor & Adjunct Faculty Advisement & Career Services		47

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II. MASTER Recruitment Source Information (“MRSL”)

9	Armando “Tony” Guzman Miami Dade College – Wolfson Campus Advisement & Career Services 300 N.E. 2nd Ave., Room 3117 Miami, FL 33132 305-237-7049, 305-237-7087 E-mail: aguzman4@mdc.edu		47
10	ZipRecruiter		
11	Indeed.com	71	47
12	University of Georgia Grady College of Journalism & Mass Communication * Grady Jobs – ugagradyjobs@gmail.com		47
24	Cuban American National Council (CNC) * 1223 SW 4 th Street Miami, FL 33135 lbarroso@cnc.org Tel: 305-642-3484 Ext. 172		47
29	National Hispanic Media Coalition * Pasadena, CA Brenda Rivas Vice President, HR & Operations Email: brivas@nhmc.org Tel. 626-792-6462 www.nhmc.or		47
31	Broward Community College * Heidi Schwarz Email: hschwarz@broward.edu		47
35	Florida Agricultural and Mechanical University (FAMU) * The Career Center Melony Washington C.C. Cunningham Bldg., Suite 100 Tallahassee, FL 32307 Email: melony.washington@famuedu		47

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II. MASTER Recruitment Source Information (“MRSL”)

	Tel. 850-599-3700 – Fax: 850-599-3353		
36	NATAS Suncoast Chapter * P.O. Box 840738 Pembroke Pines, FL 33084 Karla MacDonald emmysuncoast@gmail.com Tel. 954-322-3171		47
44	MediaLine * 1209 Wood Valley Rd. Augusta, GA 30909 Rich Everitt medialine@medialine.com Tel. 706-364-7564		47
51	Hispanic Unity of Florida * Milenis Johancsik Senior Career Coach 5840 Johnson Street Hollywood, FL 33021 mjohancsik@hispanicunity.org Tel. 954-342-0415 www.HispanicUnity.org		47
58	Employee Referral	69	30
59	Talent Dynamics or Talent Agents Sandra Connell, President 600 Las Colinas Blvd. Suite 100 Irving, TX 75039 Connell@talentdynamics.com Tel. 214-640-3139	5	1
60	Affiliate Station WKMG-TV Orlando, FL Donna Ansley dansley@wkmg.com		47
61	Former Employee	3	3
62	WPLG Careers (Resume Library.com, Various Links)	35	47
64	Internal Posting	14	47

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II. MASTER Recruitment Source Information (“MRSL”)

66	TV Jobs.com Broadcast Employment Services Oceanside, CA92052 info@tvjobs.com		47
68	Career Builder Stacie Kempe-National Account Executive Email: Stacie.kempe@careerbuilder.com Tel. 312-698-0658 www.careerbuilder.com		
69	LinkedIn Rosie Vasco @ www.linkedin.com Alex Price @ www.linkedin.com	12	47
71	Spots-N-Dots www.spotsndots.com 888-884-2630	8	2
77	Industry/Client Referral		
78	Twitter Peggy Phillip @pphillip New-Rosie Vasco @VascoRosie www.twitter.com		47
79	Miami International University of Art & Design * 1501 Biscayne Blvd., Suite 100 Miami, FL 33132-1418 Marcia Gomez magomez@edmc.edu nmoura@aii.edu Tel. 305-428-5882		47
80	St. Thomas University * Cristina C. Lopez Associate Director of Career Services 16401 NW 37 th Ave. Miami Gardens, FL 33054 cclopez@stu.edu Tel: 305-628-6577 Fax: 305-474-6930		47
81	NABJ Job Fair @ Turnberry Resort in Aventura		

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II. MASTER Recruitment Source Information (“MRSL”)

Total Number of Interviewees	322
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“Recruitment sources designated with an asterisk () are “Prong2” sources that have requested we send vacancy notices to them.”*

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III. RECRUITMENT INITIATIVES

E. Outreach Activities	
Below is a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.	
Activity:	Menu Category
(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	
1. INTERNSHIP PROGRAM FOR COLLEGE STUDENTS (offered during the FALL, SPRING, AND SUMMER of 2020-2021 semesters for course credit only) –	
2.	
<i>**All other Internship programs for the Spring and Summer and Fall of 2020-2021 were either cancelled or postponed due to Coronavirus pandemic.</i>	
	# 5
(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment. (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	
3. The Emma L. Bowen Foundation for Minority Interests in Media Program allows minority high school and college students the opportunity to become involved in a long-term work and education program. This enables students to gain experience in their chosen field and helps them obtain jobs in the media industry. This is a four to five year paid internship that includes scholarship opportunities. Our Emma L. Bowen Foundation Trainee Annabelle Caceres, began her 1 st year of internship with WPLG-TV in June – August 2018-January 2021	
<i>**Postpone due to Coronavirus Pandemic</i>	
	#5, #7
(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. (xiv) Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	
3. WPLG-TV provides a Tuition Reimbursement program to encourage full time employees to further their education in order to advance in their career. The Tuition Reimbursement Plan covers all full time employees who want to take courses at a recognized educational institution. Approved eligibility includes academic or vocational courses related to their position, courses necessary to complete an undergraduate degree or high school diploma, and courses in a graduate degree program, provided the degree is relevant to their position, and other courses that will enhance ability to contribute to their current job. The maximum benefit for tuition reimbursement is \$2,000 per calendar year. Within the applicable period of this report, 1 employee (Sales Digital Assistant) pursued additional skills in their areas with a total of \$2,000 in tuition reimbursement.	
	# 8, #14
(iv) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.	
4. WPLG-TV is proud to offer tours of our studios to schools and civic organizations by our, Community Relations Director, Mayte Padron. The tour groups are given an overview of the Local 10 daily news operation, visit the studio, production areas, newsroom, news set, weather center, and editing areas. Also groups have the opportunity to watch our, local produced news broadcast live and all tours are followed by a Q&A session.	

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III. RECRUITMENT INITIATIVES

- October 2020 –WPLG ran spots on civic engagement, encouraging viewers to register to vote and complete census.
- October 2020 WPLG –ran promotional spots, online stories and weekly, on-air stories on Mammogram Monday, a campaign that focuses on breast health and encourages viewers to get their mammograms since early detection saves lives.
- November 2020 – Local 10 began the Big Bus Toy Express initiative to collect new, unwrapped toys for the Marine Corps Reserve Toys for Tots program.
- November 16-20, 2020- Local 10 hosted the annual Day of Giving. The event was moved online and extended to one week. Viewers were encouraged to make online monetary gifts to benefit seven local nonprofits feeding the hungry. We collected donations to provide more than 10,000 meals.
- November 14, 2020 – Local 10 Sports Director Will Manso hosted a virtual walk for the Alzheimer's Association walk in Miami.
- November 21, 2020 – Local 10 Anchor Kristi Krueger hosted a virtual walk for the Alzheimer's Association walk in Broward.
- February 2021- Local 10 aired Black History Month spots recognizing the achievements of African Americans in South Florida.
- March 4, 2021 – Anchor Louis Aguirre moderated the State of the Water event for the nonprofit, Miami Waterkeeper.
- March 12, 2021 – Reporter Janine Stanwood Served as a guest speaker for the Dolphins Challenge Cancer Live Instagram event
- April 2021 – Local 10 began to air our Tribute to Teachers initiative inviting viewers to nominate an outstanding South Florida teacher to be recognized on-air and receive a special gift. Week of May 17, 2021, we surprised the five Tribute to Teachers honorees in their classrooms and aired their inspiring stories. Each teacher also received \$1,000 in gift cards courtesy of the campaign sponsor, Publix Super Markets.
- April 2021- Local10 began airing promotional spots for The Marfan Foundation's Walk for Victory. The entire station was invited to participate in this annual event by making a contribution or attending personally. This year's event was virtual.
- April 10, 2021 – Reporter Janine Stanwood participated in the Dolphins Challenge Cancer event to raise funds for cancer research and treatments. The entire station was invited to support the event by making donation or attending virtually.
- April 22, 2021 –Local 10 Launched a new segment called "Don't Trash Our Treasure" spearheaded by our Anchor and environmental advocate, Louis Aguirre. The weekly segment will highlight ways we can protect our South Florida waters and wildlife.

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III. RECRUITMENT INITIATIVES

- May 27, 2021 –The Sixth Annual Big Book Drive delivered books to six south Florida schools and as many nonprofits serving children. Since 2016, we have distributed 146,000 brand new books to kids.
- June 30, 2021 – Local 10 partnered with **OneBlood** and hosted a blood drive for employees and family members to donate blood and receive testing for COVID-19 antibody and health screening.
- July 2021 – WPLG began its 2nd annual Food For Thought Campaign to raise awareness on childhood food insecurity and the plight of hunger in our communities.
- September 18, 2021 – **International Coastal Cleanup Day**- Anchor Louis Aguirre together with Local10 and volunteers participated cleanup day at Oleta River State Park.
- September 22, 2021- Local 10 partnered with **Walgreens** to provide Flu & Shingles shots vaccines to employees and family members.

*****All other community relations events for the rest of the year were either cancelled or postponed due to Coronavirus pandemic.***

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5. On April 15, 2017 WPLG-Local10 launched multi-faceted and multi-year campaign called "My Future, My Choice". The campaign includes Public Service Announcements, weekly news stories and a Town Hall Meeting to show the youth that they can choose to have a promising future. As an offshoot of the campaign, WPLG created 'My Future, My Choice' LIFE Awards to honor outstanding members of the South Florida community. October 18, 2020 Local 10 hosted on aired the 3rd My Future My Choice LIFE Awards. We also honored two local individuals with the Lifechanger Leadership and Lifetime Awards. This year from July to September 2021 viewers have the opportunity to nominate deserving adults and youth in the following categories: Leadership, Inspiration, Family and Education. There is also one award each for LIFEchanger and LIFETIME. The LIFEchanger award recognizes a hometown hero who entered a person's life at a pivotal point and made a significant impact. The LIFETIME award recognizes a community member who's dedicated his or her life to the betterment of others. All Finalists and winners will be announced in a special virtual ceremony in October 2021.

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6. On February 8, 2021 – WPLG/Local 10 Launched the 4th Annual Earth Day Art Contest to showcase the art works of talented South Florida Art students. The contest ran from February through April 22, 2021 Coral Gables Preparatory Academy was awarded the Third Annual Earth Day Art contest award. The School's artwork was chosen as winner and the school received \$4,500 for its Art Department.

4

(x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

7. October 25, 2020 – WPLG Anchor/Reporter Alex Finnie served as a panelist for the Black Women Vote Brunch.

#10

8. December 5, 2020- Anchor Eric Yutzy emceed the virtual ceremony for the 2020 Community Involvement Awards for Broward County Public Schools.

#10

9. January 26, 2021 – Reporter Christian De La Rosa volunteered his time with the Little Lighthouse Foundation to read to children via a virtual platform.

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III. RECRUITMENT INITIATIVES

	#10
10. February 9, 2021 – Anchor Alex Finnie served as guest speaker at the Carrollton School. She addressed the Black Students Union as part of Black History Month.	#10
11. February 27, 2021 – Anchor Alex Finnie served as emcee for the 2021 Caliber Awards. The awards recognized outstanding Broward Public School educators, including Teacher of the Year.	#10
12. March 12, 2021 - Anchor Calvin Hughes served as a virtual emcee for the United Negro College Fund's 20 th Anniversary South Florida's Leaders Luncheon.	#10
13. April 7, 2021 – Reporter Liane Morejon was a guest speaker at a virtual career day for middle schoolers at Sunflowers Academy in Miami.	#10
14. April 17, 2021 – Chief Certified Meteorologist, Betty Davis, was honored speaker of a virtual event sponsored by an African American church group. Betty shared her personal Covid-19 experience and answered participants' questions.	# 10
15. June 2, 2021 – Anchor and Environmental Advocate, Louis Aguirre, served as a guest speaker virtually to students of Rockway Middle School. He primarily spoke to them about conservations efforts in South Florida waterways.	#10
16. June 3, 2021 – Meteorologist Brandon Orr served as a guest speaker for Career Day at Little Flower Catholic School in Broward. Spoke to a group of students regarding training and education on becoming a Meteorologist.	#10
17. June 27, 2021 – Anchor Calvin Hughes was the host of the Free Gospel Sunday's performance at the Adrienne Arsht Center.	#10
18. June 27, 2021 – Chief Certified Meteorologist Betty Davis, served as the emcee for "All That Jazz," the annual scholarship fundraising event for the South Florida Chapter of the National Alumnae Association of Spelman College.	#10
19. July 20, 2021- Reporter Glenna Milberg and Community Relations Director Mayte Padron served as guest speakers for the GEM Girls virtual conference to discuss the advancement of women in the workforce.	#10
20. July 27, 2021 – Reporter Christina Vasquez moderated the "125 Years of Miami History" panel discussion at Miami Dade College.	#10
21. August 13, 2021- Anchor Alex Finnie, served as emcee for the Little Lighthouse Foundation's back to-school event in Doral.	#10
22.	#10
	#10

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III. RECRUITMENT INITIATIVES

(xvi) Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

23. WPLG-TV, Local 10, ran on-air :15-second announcements to invite organizations to be placed on the station's job notification mailing list. We also ran :30-second announcements notifying candidates to go to our website and check out available career and job opportunities.

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